

GCZT Career Counseling Program (CCP)



A structured, four-phase journey designed to help Parsi/Irani students worldwide discover their strengths, explore career pathways, and make informed decisions about their future — with the full support of expert counselors and engaged parents.

[Get Started — Fill Out the Inquiry Form](#)

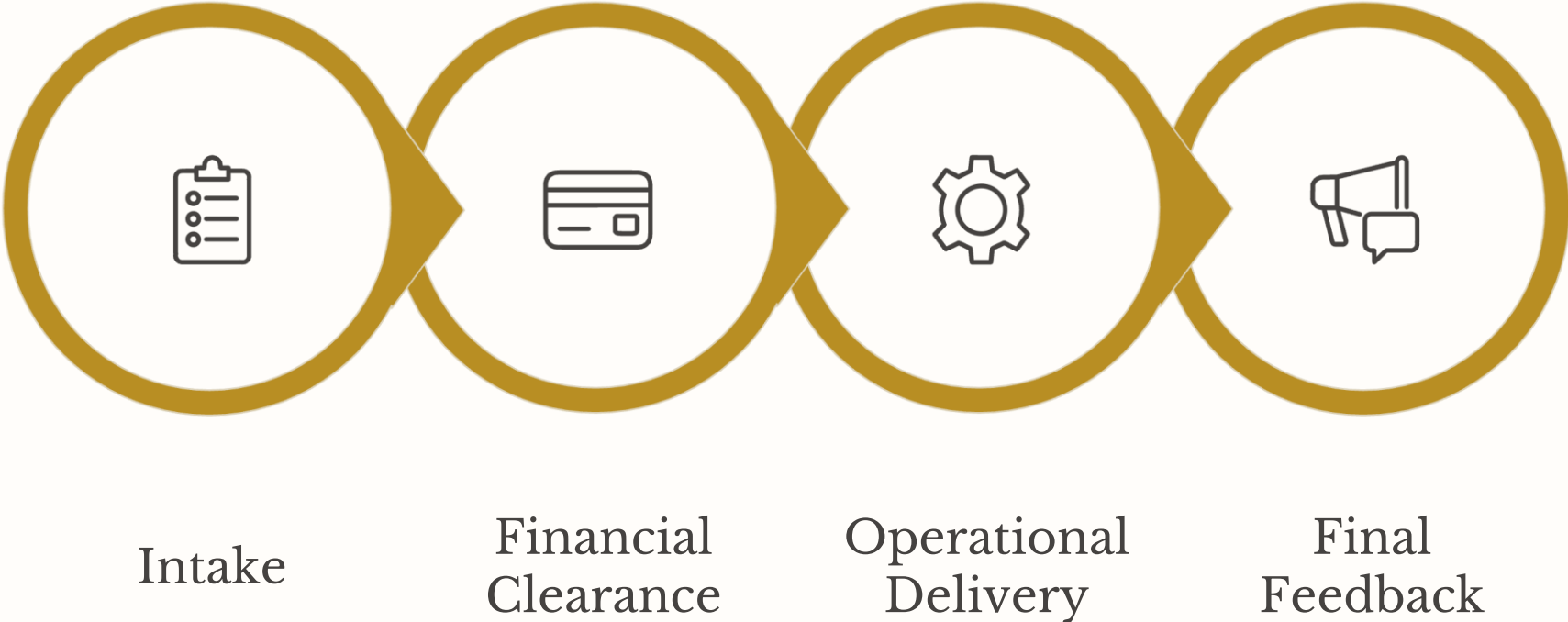
[GCZT.ORG](https://gczt.org)





Program at a Glance

The GCZT Career Counseling Program (CCP) is built on a clear, step-by-step framework that takes students (Grades 8-12) from initial interest all the way to a personalized career pathway recommendation. Here's how the journey unfolds across four structured phases.



Each phase is carefully sequenced to build on the last — ensuring students and parents are informed, supported, and confident at every step of the process.

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Step 1: Inquiry & Lead Generation

Every journey begins with a single step. Students who are curious about the Career Counseling Program begin by completing a structured **Google Form**, sharing their background, interests, and goals.

Who fills the form?

The Google Form is completed directly by the **student**, ensuring that the initial expression of interest is genuine and self-driven.

What happens next?

Once submitted, the form data is reviewed by an assigned counselor, who then initiates outreach to begin the onboarding process.

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Phase 1: Intake & Orientation

Once the inquiry form is received, the counselor takes the lead in establishing a warm, professional connection and setting the stage for the full program.



Welcome Email Sent

The counselor reaches out to the student with a welcome email, introducing themselves and requesting a convenient time for the orientation meeting.



Date & Time Finalized

Student and counselor coordinate to agree on a mutually suitable date and time for the introductory session.



Parent-Student Orientation Meeting

A **mandatory online session** is conducted with both the student and parent(s) to outline the program framework, timelines, and expected outcomes.



Master Mapping Sheet Updated

The counselor records all relevant student details in the **Master Mapping Sheet** to ensure accurate tracking throughout the program.



Phase 2: Financial Clearance & Onboarding

After orientation, the student confirms their commitment to proceed. Financial clearance is a simple, transparent process designed to formalize enrollment and ensure program access.

Fee Structure

INR 5,000 — fully refundable upon successful program completion.

Applicable to **Indian students only**. Payments are accepted via **online transfer exclusively**.

Onboarding Steps

- Student confirms intent to enroll after the orientation session
- Payment is submitted through the designated online channel
- GCZT verifies and confirms receipt of payment
- Enrollment is officially finalized and the **Master Mapping Sheet** is updated

✓ The INR 5,000 deposit is fully refundable — students receive it back upon submitting the final feedback form at program completion.



Phase 3: Psychometric Assessment

The operational phase begins with a scientifically validated **Psychometric Test**, which forms the foundation for all subsequent counseling sessions. This assessment helps surface a student's aptitudes, personality traits, and natural interests.

Link Shared by Counselor

The test link is sent directly to the student's registered email address by their assigned counselor.

90-Minute Duration

Students should set aside uninterrupted time to complete the assessment thoughtfully and honestly.

Report & Tracking

Once completed, the counselor receives the report and updates the **Master Mapping Sheet** before scheduling counseling sessions.





Phase 3: The Three Counseling Sessions

At the heart of the program are three structured, one-on-one counseling sessions — each building on the last to guide the student toward clarity and a finalized career direction.



Session 1: Foundations of Self-Awareness

Introduction to **SWOT analysis** and the **Johari Window** framework. Students complete initial diagnostic homework to begin understanding their strengths and blind spots.



Session 2: Exploration & Horizon Expanding

In-depth analysis of personal SWOT results, interest mapping exercises, and tailored recommendations for universities and online courses aligned with the student's profile.



Session 3: Evaluation & Refinement

Course reflection, preference adjustments based on emerging insights, and the delivery of a **finalized career pathway recommendation** unique to each student.



Phase 4: Final Stage & Feedback

The program concludes with a structured feedback process that ensures every student and parent has the opportunity to reflect on the experience and formally close out their enrollment.

1 Feedback Session Scheduled

A closing session is arranged with both the student and parent(s) to review the counseling journey, discuss outcomes, and answer any final questions.

2 Feedback Form Submitted

The official feedback form must be submitted within **3 days of the final session**. This is a required step for deposit refund eligibility.

3 Deposit Refunded

Upon receipt of the completed feedback form, the **INR 5,000 deposit is refunded** in full — a reflection of GCZT's commitment to student success.

[Submit Feedback Form](#)



Refund & Withdrawal Policy

GCZT is committed to transparency in all financial matters. The deposit structure is designed to ensure program completion while protecting the student's investment. Here's what students should know about early withdrawal.

Full Completion

Student completes all sessions and submits the feedback form within the required window.

Outcome: Full INR 5,000 refunded.

Early Withdrawal

If a student exits the program before completion, **no refund will be issued.** In such a case, the deposit collected will be disbursed as follows:

- **INR 2,000** — paid to the Psychometric Testing Agency for services rendered
- **INR 3,000** — paid to the assigned Counselor for time and sessions delivered

 Students are encouraged to discuss any concerns with their counselor before deciding to withdraw, as support is always available.



Your Next Step Starts Here

The GCZT Career Counseling Program is more than a service — it's a partnership between students, parents, and expert counselors working together toward one goal: a clear, confident vision of the future.

Structured

Four clear phases with defined milestones keep the journey organized and purposeful.

Supportive

Dedicated counselors and parent involvement ensure no student navigates this alone.

Risk-Free

A fully refundable deposit means your investment is protected upon program completion.

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