

## APPENDIX – E

### Rules governing the World Zarathushti Community Awards

#### **A. Awards Committee**

1. The WZC Awards Committee shall consist of four eminent Zarathushtis appointed by the Global Working Group (GWG) members & GCZT.
2. The Committee shall appoint three judges for each category of award and under no circumstances less than two.
3. One Member from the WZC Awards Selection Committee shall be nominated as Chair to solicit and receive completed nominations.
4. The Chair shall distribute the completed nominations to the respective judges; receive their evaluations for tabulation and for declaration of the winners.
5. There can be multiple categories of awards under the World Zarathushti Community Awards Program.
6. For each category of award there will be a trophy.
7. Trophies can be subscribed by a donor who shall be duly recognized on the trophy.

#### **B. Eligibility Conditions for Nominees**

1. Nominee should and have been properly initiated into the Zarathushti religion.
2. The following individuals shall not be eligible for nomination for the World Zarathushti Community Awards:
  - Members of Awards Selection Committee.
  - Individual Zarathushtis appointed by the WZC Awards Selection Committee to serve as judges for the specific category for which he/she is a judge.
3. An individual can be nominated for a maximum of TWO award categories. If an individual is nominated for more than two categories, the WZC Awards Selection Committee shall determine the two categories for which the nominee shall be considered for evaluation.

#### **C. Nominations**

1. All nominations must be submitted on the Nomination Form prescribed by the WZC Awards Selection Committee. Nominations not submitted on the prescribed form shall not be considered or processed.

2. Nominees must be sponsored by at least *two* individuals. Both sponsors must sign the Nomination Form.
3. An individual sponsoring a nomination on behalf of a group of individuals or an association must indicate his/her position in the organization.
4. By signing the nomination, the sponsors and their nominee:
  - agree to abide by the rules established by the WZC Awards Selection Committee for the Awards; and
  - Accept all decisions of the WZC Awards Selection Committee as final.
5. Nominations should not exceed SIX pages, including the Nomination Forms. Nominee's achievement on Form 3 should not exceed 4 Pages. Nominations exceeding SIX pages will be returned to the sponsors for revision.
6. Certificates, citations, and other documents must not be attached to the Nomination. If attached, these will *not* be submitted to the judges; further, these will become the property of the WZC Awards Selection Committee and will *not* be returned to the sponsors or the nominee.
7. The WZC Awards Selection Committee will first review all nominations before their submission to the judges. Nominations that do not meet the guidelines and criteria set by the WZC Awards Selection Committee will not be submitted to the judges.
8. For each award category, a minimum of two (2) nominations shall be required for evaluation and selection of a winner. If only a single nomination is received for any award category, it shall not normally be considered for evaluation and the sponsors shall be notified. However, in exceptional cases, in consultation with the judges for that category, the WZC Awards Selection Committee may consider the single nominee for an award.
9. A nominee can be selected for award for only one category. If an individual is declared as winner in two or more categories, the WZC Awards Selection Committee will request the judges for those categories to collaboratively decide on the award category for which the individual should be declared the winner.
10. The WZC Awards Selection Committee will not entertain or respond to:
  - inquiries about the status of nominations during the process of evaluation or thereafter; or
  - Appeals against its decision on any item related to a nomination.

#### **D. Judges**

1. The WZC Awards Selection Committee shall appoint a panel of judges for each award category, comprising respected Zarathushtis from around the world.
2. If an individual appointed as a judge for a specific award category is subsequently nominated for the same category, the WZC Awards Selection Committee shall either appoint the individual to serve as a judge for another award category or remove his/her name from the panel of judges.
3. An individual appointed by the WZC Awards Selection Committee to serve as a judge for an award category shall not sponsor a nominee for the same award category. If received, such nominations shall not be processed or submitted to the judges.

**E. Evaluation of Nominations and Selection of Winners**

1. The judges shall be required to evaluate the nominees based solely on:
  - the information contained in the Nomination Form; and
  - the evaluation criteria and points system prescribed by the WZC Awards Selection Committee.
2. Hence, for proper evaluation, it is essential that the sponsors list in detail their nominee's achievements in Part 3, specifically including adequate details of the nominee's achievements in respect of each of the "Evaluation Criteria" for the specific award category as detailed under "Categories, Definitions and Evaluation Criteria."
3. If in the opinion of the WZC Awards Selection Committee there is an evident bias in the evaluation of a nominee by a specific judge, that judge's evaluation may not be considered in determining the final result and the winner for that category.
4. The judges shall submit their evaluation to the Chair of the WZC Awards Selection Committee in the prescribed evaluation summary form, indicating the number of points scored by each nominee against each evaluation criteria and the total number of points. The nominee scoring the maximum total number of points scored by all the judges in the panel shall be declared the winner for each category.
5. The WZC Awards Selection Committee may declare more than one winner in a category, if two or more nominees score the same number of total points.
6. If the judges declare that none of the nominees for a specific category deserves an award, the WZC Awards Selection Committee may decide not to declare a winner for that award category.

**F. Announcement of Winners**

1. The names of winners will be announced during the Congress Awards Presentation ceremony. However, the names of the winners will be informed in advance on a *need-to-know* basis to the World Congress Executives, etc. who in turn will inform the winners to make every effort to be present at the event.
2. After the Congress, the names of the winners shall be publicized in Zarathushti publications worldwide.

**G. Cost of Trophies**

1. The cost of preparing the Trophies shall be borne by the Organisers of the Host Country organizing the Congress.
2. The cost of Trophies sponsored by any individual or group of persons shall be borne by them independently and the Trophy shall be sent to the Organisers ahead of the Congress taking place.

## World Zarathushti Community Awards

### AWARD CATEGORIES, DEFINITIONS, AND EVALUATION CRITERIA

#### Category

#### *Z Iconic Award (Highest Award)*

To recognize a Zarathushti, who has furthered the cause of Zarathushtis regionally and internationally and combines all the traits of leadership, honesty, integrity, industriousness, hard work, charity, parsipanu, community work and who has reached the zenith of achievement in his chosen field. He is what the community would instantly recognise as the epitome of a Zarathushti and happy to project him as a role model.

#### Definition

To recognize an individual who has furthered the cause of the Zarathushti Community regionally and internationally and by his traits, virtues and hard work reached the Zenith of achievements and whom the community is happy to project him as a role model

#### Evaluation Criteria

1. Provide a list of achievements	10
2. Provide a list of contributions regionally and worldwide	10
3. Explain how the philanthropy has benefited the community	20
4. Provide instances of leadership, honesty and other traits	20
5. Explain why you think the person is a role model	20
6. Include any further information that explains why you feel the candidate deserves this highest award	20

#### Category

#### *Community Service Award*

To recognize a Zarathushti who has identified a local community need or issue and has provided effective initiative to inspire and pioneer meaningful change. He/she is recognized as a source of strength and heart in her community, and harnesses the time, talent and capacity of others. Minimum service five years.

#### Definition

To recognize the outstanding service rendered to the community.

#### Evaluation Criteria

1. Level of Academic Qualifications	10
2. Length of service in area of service rendered	15
3. Barriers & how they have been overcome	20

4.Range of people involved	10
5.Nature of your individual input	20
6.No. of Hours involved in voluntary work	10
7.Contribution to lasting solutions	15

### ***Science/Technology/Engineering/Medicine/Applied Sciences Award***

To recognize a Zarathushti who is dedicated to the advancement of science, technology, engineering, medicine, applied sciences, industrial discovery or application. His/Her efforts forge new roles for people and create opportunities for future generations and advancement of profession/trade/business.

#### **Definition**

To recognize Zarathushti individual who has contributed in the field of Science/Technology/Engineering/Medicine & Applied Sciences.

#### **Evaluation Criteria**

1.Level of Academic Qualifications	20
2.Goals and degree of difficulty in achieving	20
3.Complexity of endeavour	15
4.Awards received (include pictures where possible)	15
5.Contribution to community	10
6.Whether product/application/service was developed on own or with others	10
7.Whether application/research/product/service is innovative and effective and can be used by others regionally or internationally	10

#### **Category**

### ***Social Entrepreneur's Award***

A Zarathushti or Company that promotes social entrepreneurship as a key element to advance societies and address social problems in an innovative and effective manner.

#### **Definition**

To recognize a Zarathushti or company that promotes social entrepreneurship as a key element to advance societies and address social problems in an innovative and effective manner.

#### **Evaluation Criteria**

<b>1.Innovation:</b> the candidate/company has brought about social change by transforming traditional practice	20
<b>2.Reach and Scope:</b> the social entrepreneur's initiative has spread beyond its initial context and has been adapted successfully to other settings in the country or internationally	20
<b>3.Replicability:</b> the initiative can be adapted to other regions of the world to solve similar problems	20

<b>4.Sustainability:</b> the candidate/company has generated the social conditions and/or institutions needed to sustain the initiative	20
<b>5.Direct positive social impact:</b> the candidate/company has founded, developed and implemented the entrepreneurial initiative directly, together with poor or marginalised beneficiaries and stakeholders	10
<b>6.Role Model:</b> the candidate/category is an individual who can serve as a role model for future social entrepreneurs and the general public	10

Category  
*Outstanding Young Zarathushti Award*

To recognize a young Zarathushti between ages of 18- 26 years who after achieving high grades as a student in scholastic studies and participating in other extra-curricular activities, has subsequently achieved excellence in his/her chosen profession; is deemed to be an outstanding rising star by his peers, and who has made substantial contributions to Zarathushti community affairs in the local community region where she/he has lived and also abroad.

Definition

To acknowledge, encourage, reward and most importantly promote the positive achievements of youth aged between 18 and 26 years.

Evaluation Criteria

1.Level of Academic Qualifications	15
2.Level of Achievements in Chosen Profession	25
3.Rapidity of Progression in Chosen Profession	25
4.Recognized Service and Contributions to Zarathushti community	35

*Woman of Distinction Award  
(Art/Design/Literature/Culture)*

To recognize a Zarathushti woman who has enriched the community through her commitment to visual, literary, media, architectural or performing arts. She is recognized in her field for excelling as a creator or performer, facilitating or promoting the artistic efforts of others or broadening community engagement in the field of art/design/literature/culture.

Definition

Woman whose outstanding activities and achievements have been recognised in her field of excellence and contributed to the broadening of engagement in the community.

Evaluation Criteria

1. Level of Academic Qualifications	15
2. Commitment to personal development in the art/design/literature/culture	15
3. Prizes and Awards - Local, State, National, International	15
4. Performance / exhibition achievements	15
5. Samples of work and awards pictures, where possible	10
6. Creativity and professional standards shared with community	30

**WORLD ZOROASTRIAN CONGRESS**

**World Zarathushti Community Awards**

**N o m i n a t i o n   F o r m**

**Instructions  
Parts 1, 2 & 3**

**WZC Awards Selection Committee**  
Email: [wzcawards@gmail.com](mailto:wzcawards@gmail.com)

## World Zarathushti Community Awards

### N o m i n a t i o n   F o r m

#### I N S T R U C T I O N S

1. Each nominee must be sponsored by at least two individuals or Associations.
2. Both Proposer & Seconder must sign the Nomination Form, Part 1.
3. An individual sponsoring a nomination on behalf of a group of individuals or an association must indicate his/her position in the organization.
4. All specified details of the Nominee must be given in Part 2.
5. By signing the Nomination Form, the sponsors certify that:
  - the nominee has agreed to his/her being nominated for the specific award category;
  - the nominee has been initiated into the Zarathushti religion; and
  - both sponsors and the nominee agree to abide by the Rules Governing the Awards and to accept all decisions of the WZC Awards Selection Committee as final.
6. Judges shall evaluate nominees solely on the information contained in Part 3 of the Nomination Form. Hence, for proper evaluation, it is essential that the sponsors list in detail their nominee's achievements in Part 3, specifically ensuring that adequate details of the nominee's achievements in respect of each of the "Evaluation Criteria" for the specific award category as detailed under "Categories, Definitions and Evaluation Criteria" are included.
7. Part 3 of the Nomination Form shall not exceed FOUR pages (A-4 size).
8. Awards, certificates, citations, etc. received by the nominee may be listed but originals or copies should not be attached. If attached, such documents shall *not* be forwarded to the judges and shall *not* be returned to the sponsors or the nominee.
9. Nominations should be forwarded to [wzcawards@gmail.com](mailto:wzcawards@gmail.com) on or before October 31, 2017.
10. Late nominations shall be disqualified and not considered or processed for evaluation.



# World Zarathushti Community Awards

## N o m i n a t i o n F o r m

### PART 1: S P O N S O R S

We, the undersigned, nominate

**Dr./Mr./Mrs./Ms.** \_\_\_\_\_  
Circle one                      First                      Middle                      Last

for the following category<sup>1</sup> of the World Zarathushti Community Awards

We certify that the nominee has been initiated into the Zarathushti religion, is a \_\_\_\_\_ of \_\_\_\_\_ and has agreed to the nomination.  
Specify "Citizen" or "Permanent Legal Resident of Canada or USA"

We and the nominee agree to abide by the Rules Governing the Awards and to accept all decisions of the WZC Awards Selection Committee as final.

#### PROPOSER

#### SECONDER

NAME <sup>2</sup> :	_____	_____	_____	_____	_____	_____
	<small>First</small>	<small>Middle</small>	<small>Last</small>	<small>First</small>	<small>Middle</small>	<small>Last</small>
ORGANIZATION: <small>if applicable</small>	_____	_____	_____	_____	_____	_____
ADDRESS <sup>3</sup> :	_____	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____	_____
PHONE NO.:	_____	_____	_____	_____	_____	_____
FAX NO.:	_____	_____	_____	_____	_____	_____
E-MAIL:	_____	_____	_____	_____	_____	_____
SIGNATURE:	_____	_____	_____	_____	_____	_____
DATE:	_____	_____	_____	_____	_____	_____

<sup>1</sup> Specify the Award Category and Title.  
<sup>2</sup> Specify Dr./Mr./Mrs./Ms. Use BLOCK Letters.  
<sup>3</sup> Street address, state and country. Use BLOCK Letters.

## World Zarathushti Community Awards

### N o m i n a t i o n F o r m

#### Part 2 : N o m i n e e

Name<sup>1</sup>:

\_\_\_\_\_

First

\_\_\_\_\_

Middle

\_\_\_\_\_

Last

DATE OF BIRTH: \_\_\_\_\_

ADDRESS<sup>2</sup>:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

PHONE NO.: \_\_\_\_\_

FAX No. : \_\_\_\_\_

E-MAIL: \_\_\_\_\_

Award Category &  
Title: \_\_\_\_\_

<sup>1</sup> Specify Dr./Mr./Mrs./Ms. Use BLOCK letters

<sup>2</sup> Use BLOCK letters.

## World Zarathushti Community Awards

### N o m i n a t i o n   F o r m

#### PART 3: NOMINEE'S ACHIEVEMENTS<sup>1</sup>

- 
- <sup>1</sup> (a) Particulars must be typed or computer generated.
- (b) Total number of pages in this form should not exceed FOUR (4) A-4 (8 ½" x 11") size.
- (c) Provide complete and detailed description of nominee's achievements. *For proper evaluation by the judges, it is essential that the sponsors cover specifically and adequately the nominee's achievements appropriate to each of the Evaluation Criteria for the specific award category for which the individual is nominated (see "Award Categories, Definitions and Evaluation Criteria.")*
- (d) Awards, certificates, citations, etc. received by the nominee may be listed but originals or copies should NOT be attached. If any such documents are attached to the nomination form, these will not be circulated to the judges and these shall not be returned to the nominee.